

ALICIA WATER DISTRICT

2019 GENDER AND DEVELOPMENT ACCOMPLISHMENT REPORT

Program/Activity Plan	Gender Related Issues and Concern	Objectives	Identified Activities	MFO	Performance Indicators & Target	Actual Results (Outputs/Outcome)	Total Agency Approved Budget	Actual Cost/Expenditure	Variance/Remarks
CLIENT-FOCUSED ACTIVITIES									
Livelihood Trainings	Participation of women in livelihood to augment family income / Conduct of Training on Livelihood Skills	To equip participants with appropriate knowledge/technology in livelihood skills for the enhancement of the program	Seminar/ Workshop	Employees and their spouses and selected women participated in the livelihood training	Most of the employees are well-off in their basic necessities and the invited women groups have set-up their livelihood business. Attended by employees and their spouses and selected invited women	The officials, employees and their spouses attended the livelihood training. Their livelihood skills were enhanced.	20,000.00		Not implemented
Women's Month Celebration	Lack of awareness on Women's month celebration and the significance of existence of every woman	To celebrate the significance of women	Special gift-giving to women concessionaires during the bill payments	Women will have the awareness of their significant existence and importance	Women concessionaires will realize their worth and prominence - women concessionaires	The women officials and employees participated in the celebration of NWMC. The women employees gave tokens to the women concessionaires.	20,000.00	19,616.95	100% accomplished

ORGANIZATIONAL-FOCUSED ACTIVITIES

Conduct of Trainings on Gender Related Issues and Concepts, mandates and policies	Follow-up trainings on Gender-related issues and concepts, mandates of all employees of ALWAD	To equip participants' awareness on gender issues	Seminar-Workshop	Personnel oriented on the in-depth provisions of GAD related mandate	Majority of the employees shall attend and will be much aware and conversant on the GAD mandate - All officials and employees	The employees participated in the seminar and became much aware and conversant on the GAD mandate.	30,000.00	13,700.00	100% accomplished
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Capacity Development on Gender Mainstreaming	Lack of skills in the application of GAD concepts to governance	To develop skills in applying GAD concepts	Trainings and workshops	Personnel oriented on the in-depth provisions of GAD related mandate	BODs and departments are gender responsive	The officials and employees attended trainings and workshops. Their skills were developed in applying GAD concepts.	20,000.00		not implemented
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Values Formation for Newly Hired Employees	Lack of information about the agency and its mission and vision / General Orientation	To equip the newly hired employees on the mission and vision of the agency in order for them to serve best to their interest	General Orientation and Values Formation for newly hired employees	All newly hired employees will have a good attitude and personality towards office and public service	All participants will gain additional knowledge and understanding in one's values and attitudes - all newly hired employees	Participants especially the newly hired employees gained additional knowledge and understanding regarding values. They gained a deeper understanding on the mission and vision of the company.	20,000.00		not implemented
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Capacity Development on Sponsored Trainings/Seminars	Lack of information/knowledge on public service objectives and mandates	To equip the officials and employees on outside training activities	Trainings and workshops	Well capacitated and informed employees	Certificate of Participation / Attendance from seminars/trainings attended - all qualified officials and employees	Officials and employees participated in trainings/seminars. They gained more information	50,000.00		not implemented
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Tree Planting Activities	Many filipinos both men and women are not aware of the cause of natural calamities, climate change and global warming	To provide canopy and habitat to wildlife and to prevent water pollution	Tree Planting	The participants will learn to appreciate the environment	The employees will learn to embrace and protect the environment and the trees will serve as a means of protecting the area from pollutants - all officials and employees	The Officials and employees participated in the one day activity. The officials and employees learned on how to protect the environment and more aware on climate change and global	20,000.00	11,445.05	100 % accomplished
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Physical Fitness Program	Some employees are not physically and mentally fit due to time constrain to exercise	To have sound mind and body	Hiking, Zumba, Sports Activities	The participants will develop camaraderie and become physically fit in all undertakings of the agency	The participants will start to commit regular exercise - all officials and employees	The officials and employees participated in the sportfest. They have developed camaraderie and more aware on becoming physically fit.	50,000.00	29,500.00	not implemented
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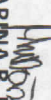
Family Outing	Lack of time to unwind and relax	To break the tension and pressure due to the demand of office work and field work	Agency outing	The employees will feel energized and will become more productive.	The employees will be more productive and efficient public servant - all officials and employees and their families	The officials, employees together with their families joyfully participated the activity. They became more productive public servants.	90,000.00		not implemented
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Disaster Risk and Reduction	People lack awareness on the things to be prepared when disasters gets in unexpectedly	To provide information on how to be prepared in times of disaster and the like	Seminar-Workshop	The participants will learn to be ready at all times in any case of eventualities	The participants will gain insights on how to be prepared during disasters and calamities - all officials and employees of ALWAD	The participants participated the activity. They became well-informed and more aware on disaster preparedness.	50,000.00	21,192.25	100% accomplished
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Team Building	It is important to determine and focus on the objectives and goals for building an effective team and not lose sight of the over-arching "purpose" of where the team needs to be.	To achieve this high performance, to develop the group through the various stages of development, until it achieves high performance.	Seminar-Workshop	The participants will reach a high performing stage for the agency	The participants will gain knowledge on unity and ultimately how to achieve goals through team effort - all officials and employees	The officials and employees have gained more knowledge on achieving goals through teamwork. Many have developed their leadership skills.	110,000.00		not implemented
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Construction of Multipurpose Hall	There is no enough space to conduct GAD activities	The building shall be partly used as venue for GAD activities for use by employees and their families	Building Construction	The building shall be ready for any GAD activities	The GAD activities are well prepared and implemented by construction of building	1,000,000.00	900,000.00	implemented
Renovation of Comfort Room at the Pumping Station No. 1 in Calaacan	The comfort rooms necessitates renovation	To provide clean and convenient use of comfort room to all employees	Repair	The comfort room shall be conveniently use by the employees	The employees has comfort room to use when they are working at the PS1 Sub Office	50,000.00		not implemented
Purchase of Multipurpose Van	The employees have no service vehicles to transport them at seminars, meetings and the like	To provide a convenient transportation to employees	Purchase of Vehicle	The employees are conveniently and safely transported to palces during official business	The employees are conveniently transported to the venue of their official business	540,000.00		not implemented
TOTAL BUDGET						2,070,000.00		


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