

ALICIA WATER DISTRICT

2023 GENDER AND DEVELOPMENT ACCOMPLISHMENT REPORT

Program/Activity Plan	Gender Related Issues and Concern	Objectives	Identified Activities	MFO	Performance Indicators & Target	Actual Results (Outputs/Outcome)	Total Agency Approved Budget	Actual Cost/Expenditure	Variance/Remarks
CLIENT-FOCUSED ACTIVITIES									
1. National Women's Month Celebration	Lack of acknowledgment to women as stakeholders of society	To provide basic skills for self-defense and plumbing	a. Trainings on Self-Defense and basic plumbing repairs b. Seminar on VAWC and Self-Spaces Act c. Distribution of Freebies to concessionaires	Women Empowerment	Accomplishment Reports	The female ALWAD Employees were taught karate as a means of self-defense, enabling them to protect themselves in case of potential threat. Giveaways were also given to women concessionaires to show that they are valued.	150,000.00	self-defense training=6,000.00, WM t-shirt=3,780.00, logo for umbrella=3,000.00, breakfast and ice cream= 6,000.00, culminating activity= 19,407.00, giveaways= 15,849.40 Total 54,036.40	95,963.60/ Implemented
2. Men's Health Month	Men regarded as Breadwinners need relaxation	To encourage men of society to be more more physically and mentally fit	a. Mental Health Education b. Sports Activities	Physically and mentally fit ALWAD men officials and employees	Accomplishment Reports	The male ALWAD employees were provided with time and opportunity to unwind, temporarily escaping from work pressure to support their mental-being.	100,000.00	diesel=12,623.39, parking fee=390.00, entrance fee=200.00, foods=26,684, accomodation= 30,000, Total 69,897.39	30,102.61/Implemented
3. World Water Day(Climat-Change Adaptation Program)	Climate Change is on the way	To help the nature from the effects brought about by climate change	Tree-planting activities and beautification at Mini-Dam and All Pumping Stations	Officials and Employees could help the nature	Accomplishment Reports	Alwad Employees cleaned and helped in the beautification of the Mini-Dam, fosters a sense of stewardship in the community encouraging responsible behaviors towards water and nature	50,000.00	cleaning activity and foods = 9,000.00	41,000.00/Implemented
4. Acquisition of Lot for production well in Brgy. Rizal	Additional sources of water	To increase water resources in order to meet water demands	Negotiation and Purchase of Lot	Lot Acquisition	Deed of Absolute Sale	Purchased lot	1,000,000.00	1,700,000.00	with supplemental budget/implemented
5. Saturation to Purok 1,Rizaluna	Additional sources of water	To increase water resources in order to meet water demands	Pipelaying Projects	Pipelaying Projects	Accomplishment Reports	N/A	165,000.00	-	Not Implemented

ORGANIZATIONAL-FOCUSED ACTIVITIES

1. Gender Sensitivity Training	Languages of employees may not be gender sensitive	To mold officials and employees to be gender-sensitive and unbiased	Seminar on Gender Sensivity including re-echoing, implementation, monitoring and evaluation	The district will be more gender-sensitive	Accomplishment Reports	N/A	50,000.00	-	<i>Not Implemented</i>
2. Basic GAD Orientation	The Gender and Development Focal Point System(GFPS) do not have GAD Orientation	To equip the Gender and Development Focal Point System(GFPS) to the basic Gender and Development issues	Seminar on Basic GAD Orientation including re-echoing, implementation, monitoring and evaluation	The Gender and Development Focal Point System(GFPS) will be properly oriented	Accomplishment Reports	N/A	50,000.00	-	<i>Not Implemented</i>
3. Gender Analysis and the use of GAD Tools	The Gender and Development Focal Point System(GFPS) are not knowledgeable enough on Gender Analysis and the use of GAD tools	To equip the Gender and Development Focal Point System(GFPS) to the Gender Analysis and the use of GAD tools	Seminar on Gender Analysis and the use of GAD tools including re-echoing, implementation, monitoring and evaluation	The Gender and Development Focal Point System(GFPS) will be properly oriented	Accomplishment Reports	N/A	50,000.00	-	<i>Not Implemented</i>
4. GAD Planning and Budgeting	The Gender and Development Focal Point System(GFPS) are not knowledgeable enough on how to identify Programs,Projects ands Activities relevant to the mandate of the district	To equip the Gender and Development Focal Point System(GFPS) on the proper planning and budgeting relevant to the realization of the district's mandate	Seminar onGAD Planning and Budgeting including re-echoing, implementation, monitoring and evaluation	The Gender and Development Focal Point System(GFPS) will be properly oriented	Accomplishment Reports	N/A	100,000.00	-	<i>Not Implemented</i>

5. Capacity Building Seminar	ALWAD Officials and Employees may not be capacitated enough on the proper values of being a public servant	To equip the all officials and employees on how to become a true public servant	a. Seminar on RA 6713 and Basic Customer Skills b. Proper Implementation and monitoring	ALWAD officials and employees will be capacitated	Accomplishment Reports	N/A	100,000.00	-	Not Implemented
6. Sports Activities	ALWAD officials and employees need to be physically fit especially the office employees	To make ALWAD Officials and employees to be physically fit	a. Zumba Activities b. Fun Run	ALWAD officials and employees will be physically fit	Accomplishment Reports	The ALWAD employees experienced improved physical fitness level, and increase overall well-being	75,000.00	foods=22,919.90, referee and zumba instructor=2,000, prizes= 15,000, others=800, Total 40,719.90	34,280.10/ Implemented
7. Strategic Planning/Team Building	ALWAD officials and employees need to know how is the proper project planning and foster teamwork	To equip ALWAD Officials and employees to be knowledgeable enough on Strategic Planning	a. Strategic Planning b. Team Building	ALWAD officials and employees will be knowledgeable enough on strategic planning and teamwork	Accomplishment Reports	the ALWAD employees acquired sufficient knowledge and skills in strategic planning and teamwork, fostering a more cohesive and effective working environment	300,000.00	travel order expense to scout venue= 4,500.00, facilitators= 28,865.98, hotel accomodation= 51,700.00, snacks/meals/miscellaneous= 85,326.01, Total 170,391.99	129,608.01/Implemented
8. Clean-up drives, de-clogging of canals	Dengue outbreak has been a yearly problem	To help the community in fighting against dengue	a. Cleaning of canals b. Spreading of chlorine to stagnant waters	ALWAD officials and employees contribute in mitigating the spread of dengue	Accomplishment Reports	N/A	35,000.00	-	Not Implemented
9. Disaster Risk Reduction Programs	There should be DRR Programs in cases of natural calamities	To equip ALWAD Officials and employees to be disaster ready	a. Earthquake Drills b. Public Safety Continuity Planning	ALWAD officials and employees will be equipped with DRR Programs	Accomplishment Reports	N/A	50,000.00	-	Not Implemented

2,275,000.00

2,044,045.68

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