

# ALICIA WATER DISTRICT

## 2023 GAD PLAN AND BUDGET

Program/Activity Plan	Gender Related Issues and Concern	Objectives	Identified Activities	MFO	Time Frame	In-charge	Performance Indicator	Budget
<b>CLIENT-FOCUSED ACTIVITIES</b>								
<b>1. National Women's Month Celebration</b>	Lack of acknowledgment to women as stakeholders of society	To provide basic skills for self-defense and plumbing	a. Trainings on Self-Defense and basic plumbing repairs b. Seminar on VAWC and Self-Spaces Act c. Distribution of Freebies to concessionaires	Women Empowerment	Mar-23	Admin and Commercial Section	Accomplishment Reports	150,000.00
<b>2. Men's Health Month</b>	Men regarded as Breadwinners need relaxation	To encourage men of society to be more more physically and mentally fit	a. Mental Health Education b. Sports Activities	Physically and mentally fit ALWAD men officials and employees	Jun-23	Admin and Commercial Section	Accomplishment Reports	100,000.00
<b>3. World Water Day(Climate-Change Adaptation Program)</b>	Climate Change is on the way	To help the nature from the effects brought about by climate change	Tree-planting activities and beautification at Mini-Dam and All Pumping Stations	Officials and Employees could help the nature	Mar-23	Admin and Commercial Section	Accomplishment Reports	50,000.00
<b>4. Acquisition of Lot for production well in Brgy. Rizal</b>	Additional sources of water	To increase water resources in order to meet water demands	Negotiation and Purchase of Lot	Lot Acquisition	All round year	Engineering Section	Deed of Absolute Sale	1,000,000.00

<b>5. Saturation to Purok 1, Rizaluna</b>	Additional sources of water	To increase water resources in order to meet water demands	Pipelaying Projects	Pipelaying Projects	Jan-23	Engineering Section	Accomplishment Reports	165,000.00
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**ORGANIZATIONAL-FOCUSED ACTIVITIES**

<b>1. Gender Sensitivity Training</b>	Languages of employees may not be gender sensitive	To mold officials and employees to be gender-sensitive and unbiased	Seminar on Gender Sensivity including re-echoing, implementation, monitoring and evaluation	The district will be more gender-sensitive	All year round	Administrative/General Services Section	Accomplishment Reports	50,000.00
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<b>2. Basic GAD Orientation</b>	The Gender and Development Focal Point System(GFPS) do not have GAD Orientation	To equip the Gender and Development Focal Point System(GFPS) to the basic Gender and Development issues and concern	Seminar on Basic GAD Orientation including re-echoing, implementation, monitoring and evaluation	The Gender and Development Focal Point System(GFPS) will be properly oriented	All year round	Administrative/General Services Section	Accomplishment Reports	50,000.00
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<b>3. Gender Analysis and the use of GAD Tools</b>	The Gender and Development Focal Point System(GFPS) are not knowledgeable enough on Gender Analysis and the use of GAD tools	To equip the Gender and Development Focal Point System(GFPS) to the Gender Analysis and the use of GAD tools	Seminar on Gender Analysis and the use of GAD tools including re-echoing, implementation, monitoring and evaluation	The Gender and Development Focal Point System(GFPS) will be properly oriented	All year round	Administrative/General Services Section	Accomplishment Reports	50,000.00
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<b>4. GAD Planning and Budgeting</b>	The Gender and Development Focal Point System(GFPS) are not knowledgeable enough on how to identify Programs, Projects and Activities relevant to the mandate of the district	To equip the Gender and Development Focal Point System(GFPS) on the proper planning and budgeting relevant to the realization of the district's mandate	Seminar on GAD Planning and Budgeting including re-echoing, implementation, monitoring and evaluation	The Gender and Development Focal Point System(GFPS) will be properly oriented	All year round	Administrative/General Services Section	Accomplishment Reports	100,000.00
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<b>5. Capacity Building Seminar</b>	ALWAD Officials and Employees may not be capacitated enough on the proper values of being a public servant	To equip the all officials and employees on how to become a true public servant	a. Seminar on RA 6713 and Basic Customer Skills b. Proper Implementation and monitoring	ALWAD officials and employees will be capacitated	All year round	Administrative/General Services Section	Accomplishment Reports	100,000.00
<b>6. Sports Activities</b>	ALWAD officials and employees need to be physically fit especially the office employees	To make ALWAD Officials and employees to be physically fit	a. Zumba Activities b. Fun Run	ALWAD officials and employees will be physically fit	November 2023	Administrative/General Services Section	Accomplishment Reports	75,000.00
<b>7. Strategic Planning/Team Building</b>	ALWAD officials and employees need to know how is the proper project planning and foster teamwork	To equip ALWAD Officials and employees to be knowledgeable enough on Strategic Planning	a. Strategic Planning b. Team Building	ALWAD officials and employees will be knowledgeable enough on strategic planning and teamwork	Apr-23	All sections	Accomplishment Reports	300,000.00
<b>8. Clean-up drives, de-clogging of canals</b>	Dengue outbreak has been a yearly problem	To help the community in fighting against dengue	a. Cleaning of canals b. Spreading of chlorine to stagnant waters	ALWAD officials and employees contribute in mitigating the spread of dengue	June-July 2022	All sections	Accomplishment Reports	35,000.00
<b>9. Disaster Risk Reduction Programs</b>	There should be DRR Programs in cases of natural calamities	To equip ALWAD Officials and employees to be disaster ready	a. Earthquake Drills b. Public Safety Continuity Planning	ALWAD officials and employees will be equipped with DRR Programs	Jul-23	All sections	Accomplishment Reports	50,000.00

**TOTAL BUDGET 2,275,000.00**

Prepared by:

  
**ANAMARINA B. DOÑA**  
GAD Focal Point System

Noted by:

  
**GEORGE A. TOMAS**  
General Manager

Approved for the Board of Directors:

  
**FLORINDA P. ALEJANDRO**  
Chairman, BOD