

ALICIA WATER DISTRICT

2020 GAD PLAN AND BUDGET

Program/Activity Plan	Gender Related Issues and Concern	Objectives	Identified Activities	MFO	Time Frame	In-charge	Performance Indicator	Budget
CLIENT-FOCUSED ACTIVITIES								
Livelihood Trainings	Participation of women in livelihood to augment family income / Conduct of Training on Livelihood Skills	To equip participants with appropriate knowledge/technology in livelihood skills for the enhancement of the program	Seminar/ Workshop	Women concessionaires from selected barangays	April-June 2020	Commercial Section	Most of the employees are well-off in their basic necessities and the invited women groups have set-up their livelihood business. Attended by employees and their spouses and selected invited women	100,000.00
Women's Month Celebration	Lack of awareness on Women's month celebration and the significance of existence of every woman	To celebrate the significance of women	Special gift-giving to women concessionaires during the bill payments	All BOD's, women employees and women concessionaires	March 2020	Commercial Section	Women concessionaires will realize their worth and prominence - women concessionaires	100,000.00
Mother's Day Celebration	Mother's Day is a day to recognize the essence of motherhood, how ever it was not merely recognized	to acknowledge the essence of mothers in child birth and development	Special treat to ALWAD BOD's and employees who are already mothers	ALWAD employees, BOD, and Concessionaires who are already mother	May-20	Administrative sections	Mothers will feel that they are somehow recognized and treated special	60,000.00
Father's Day Celebration	Father's Day is a day to recognize the essence of parenthood, how ever it was not merely recognized	to acknowledge the essence of fathers being the head of family	Special treat to ALWAD BOD's and employees who are already fathers	ALWAD employees, BOD, and Concessionaires who are already father	Jun-20	Administrative sections	Fathers will feel that they are somehow recognized and treated special	60,000.00





Special Programs to Persons with Disabilities(PWD's)	Lack of recognition and privilege to the PWD's	to give privilege to the PWD's	Construction of PWD Lane in offices	Concessionaires who are PWD's	July-September 2020	Engineering Section	PWD's will feel their worth as part of the social world	50,000.00
HIV/AIDS Awareness Month	Lack of knowledge about the risk factors, causes, symptoms and prevention of HIV/AIDS	To provide information to all employees regarding the breast cancer as a life threatening ailment	DOH-relevant seminars on HIV/AIDS	ALWAD BOD's, officials and employees	Feb-20	Commercial Section	Participants will be aware about the HIV/AIDS, its causes and risk factors	30,000.00
Special Programs to Solo Parents	Lack of privilege to single parents	To provide basic education to children of solo parents	Scholarship program with maintained grades	Selected children of solo parents	All year round	Commercial Section	Some children can go now to school with the assistance of the district	50,000.00

ORGANIZATIONAL-FOCUSED ACTIVITIES

Conduct of Trainings on Gender Related Issues and Concepts, mandates and policies	Follow-up trainings on Gender-related issues and concepts, mandates of all employees of ALWAD	To equip participants' awareness on gender issues	Seminar-Workshop	Personnel oriented on the in-depth provisions of GAD related mandate	July-September 2020	Administrative Section	Majority of the employees shall attend and will be much aware and conversant on the GAD mandate - All officials and employees	80,000.00
Capacity Development on Gender Mainstreaming	Lack of skills in the application of GAD concepts to governance	To develop skills in applying GAD concepts	Trainings and workshops	Personnel oriented on the in-depth provisions of GAD related mandate	January-February 2020	Administrative Section	BODs and departments are gender responsive	60,000.00
Values Formation for Newly Hired Employees	Lack fo information about the agency and its mission and vision / General Orientation	To equip the newly hired employees on the mission and vision of the agency in order for them to serve best to their interest	General Orientation and Values Formation for newly hired employees	All newly hired employees will have a good attitude and personality towards office and public service	all year round	Administrative Section	All participants will gain additional knowledge and understanding in one's values and attitudes - all newly hired employees	60,000.00

Capacity Development on Sponsored Trainings/Seminars	Lack of information/knowledge on public service objectives and mandates	To equip the officials and employees on outside training activities	Trainings and workshops	Well capacitated and informed employees	all year round	Administrative Section	Certificate of Participation / Attendance from seminars/trainings attended - all qualified officials and employees	60,000.00
Tree Planting Activities	Many filipinos both men and women are not aware of the cause of natural calamities, climate change and global warming	To provide canopy and habitat to wildlife and to prevent water pollution	Tree Planting	The participants will learn to appreciate the environment	Jan-20	Commercial Section	The employees will learn to embrace and protect the environment and the trees will serve as a means of protecting the area from pollutants - all officials and employees	40,000.00
Physical Fitness Program	Some employees are not physically and mentally fit due to time constrain to exercise	To have sound mind and body	Hiking, Zumba, Sports Activities	The participants will develop camaraderie and become physically fit in all undertakings of the agency	all year round	Administrative Section	The participants will start to commit regular exercise - all officials and employees	100,000.00
Family Outing/Activities	Lack of time to unwind and relax	To break the tension and pressure due to the demand of office work and field work	Agency outing	The employees will feel energized and will become more productive	April-June 2020	Administrative Section	The employees will be more productive and efficient public servant - all officials and employees and their families	250,000.00
Disaster Risk Reduction Programs(DRR)	People lack awareness on the things to be prepared when disasters gets in unexpectedly	To provide information on how to be prepared in times of disaster and the like	Seminar-Workshop	The participants will learn to be ready at all times in any case of eventualities	January-March 2020	Administrative Section	The participants will gain insights on how to be prepared during disasters and calamities - all officials and employees of ALWAD	50,000.00

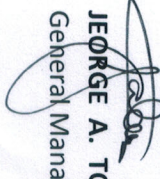
Team Building	It is important to determine and focus on the objectives and goals for building an effective team and not lose sight of the overarching "purpose" of where the team needs to be.	To achieve this high performance, to develop the group through the various stages of development, until it achieves high performance.	Seminar-Workshop	The participants will reach a high performing stage for the agency	July-September 2020	Administrative Section	The participants will gain knowledge on unity and ultimately how to achieve goals through team effort - all officials and employees	200,000.00
Wold Water Day Celebration	Lack of knowledge on the water cobseration tips	To teach concessionaires how to conserve water	Information dessionation campaign	All concessionaires will have to be informed of the water safety tips	April-June 2020	Commercial Section	All concessionaires will be aware enough about the conservation of water	60,000.00
Well Drilling in Apanay	Provide source of water and increase the line pressure	Higher production to meet the additional demand and pressure	Well Drilling works	There is an increase production that will meet the demands in the covered areas	January-March 2020	Engineering/Production	Concessionaires shall experience 24/7 water with higher pressure	300,000.00

Ratio to Budget.... 5.0%
1,710,000.00

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